



COMPANY POLICY GOVERNING HSEQ

Simon Møkster Shipping has a clear goal of being among the very best companies that provide shipping services. The company's main process is the operation and management of others and our own vessels, as well as follow-up of new-builds and other projects.

MØKSTER'S VISION: Your best partner.

MØKSTER'S CORE VALUES: Through solidarity we will promote our foundational values, which are: long-term, courageous and responsible.

Our goal is zero injuries to personnel, zero none-planned emissions, minimal burden on the environment, and as little material damage as possible.

- In order to achieve our goals, we will:
- Develop, implement, maintain and ensure an effective user-friendly and documented management system in accordance with ISM, MLC, ISPS, ISO 9001, ISO 14001, OHSAS18001 and other internal and external requirements.
- Provide for an effective management system through establishing and reviewing quality, safety, and environment related goals. Utilise relevant KPI scores in order to evaluate the development of the organisation's performance.
- Ensure that our goals and commitments are communicated and understood throughout the organisation.
- Ensure that the applicable procedures and rules are complied with throughout the organisation.
- Develop a safe and environment-friendly practice, and a healthy work environment within vessel operations.
- Identify work operations that require risk assessment, and implement corrective measures and evaluation. Actively use the management system thereby limiting the possibility of unwanted occurrences arising.
- Continuous improvement of the management system and the operational activities.
- Plan and implement reviews and revision of the management system in order to supervise effectiveness and compliance.
- Arrange such that employees thrive in a safe and secure work environment. The policy includes a prohibition of bullying and harassment of co – workers.

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Anne Jorunn Møkster
Adm. direktør